The Insider

THE OFFICAL EMPLOYEE NEWSLETTER OF THE SPCA CINCINNATI



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NEW! RIDDLE ME THIS...

A Reminder:

The SPCA Cincinnati is open to the public 7 days a week, Sunday-Saturday, from 12 p.m. to 6 p.m.

Customers are still able to schedule appointments for adoption and admission. If someone comes to our facility without an appointment, they will still be helped, but will be helped during a time which the schedule permits. Thank you all for your hard work!

Daisy Award Winner

Submitted By: SPCA Cincinnati Human Resources

Our Daisy Award Winner for this issue of The Insider is our VP of Operations, Mike Retzlaff! Continue reading to learn more about Mike:

I was doing some consulting work for the SPCA while I was between jobs in the corporate world. After a few months of doing this work I was approached by the CEO and Board President asking if I would be interested in working full time for the SPCA. I was really enjoying what I was doing for the SPCA and seeing what kind of impact I/the SPCA was and could make in the community, I said yes. I have not regretted making that decision. It has been a fun journey and we/I have made a huge impact in the lives of thousands of animals in the Tri-State. I have been fortunate to have traveled to many parts of the world. If I could travel anywhere, Japan is on my bucket list as their culture has always intrigued me.

If I were granted one wish that would change the world, I would wish that everyone would treat others as they would like to be treated. My favorite animal is a dog. They always put a smile on my face.

All of the animals we care for inspire and motivate me. They are homeless and yet happy. They may have been injured and need to have a limb or eye removed and they adapt. Our staff. They love what they do. They care so much about the animals we take in.

The best advice I can give is when you start to feel sorry for yourself, just look around. You do not have to look very far to see someone who has it worse than you do.





HR Corner

Submitted by: SPCA Cincinnati Human Resources

Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthemeap.com, click Member Log-In,

Company name, type: SPCA of Cincinnati.

June 2021: Creating and Nurturing Stronger Relationships

Starting and keeping healthy relationships can take work. We can help, by teaching you how to work towards better relationships with friends, family, and coworkers.



Building Social Bonds

Strong, healthy relationships are important throughout your life. Your social ties with family members, friends, neighbors, coworkers, and others impact your mental, emotional, and even physical wellbeing.

LEARN MORE on the EAP Website!



Jeff Wyler Kings Nissan Mobile Adoption Event

Submitted By: Alaina Stowers, Public Relations Manager

On Friday, June 18th, The SPCA Cincinnati partnered with Jeff Wyler Kings Nissan to host our Mobile Adoption Unit! We were able to adopt out 10 dogs and 5 cats!

Scott's Homestyle Cooking & Catering, Grounded Coffee Transit, and Aglamesis Bro's were present, as well, and it was all DELICIOUS! The pups were especially excited about the vanilla ice cream.

We got some great donations for our Chow Now Pantry, too.

Lastly, we received a surprise donation of \$2,000 from the Wyler Family Foundation!!! We are overjoyed with this tremendous donation and thank the Jeff Wyler Automotive Family for their continuous support.







Riddle Me This...

Can you solve it?

In this edition of The Insider, we are switching things up a little!

Below, you'll find 3 riddles. Can you figure them out?

Think hard on the answer, and once you are confident you have the correct answer to all 3 riddles, text your submission to 513-526-3767 or by email to astowers@spcacincinnati.org!

The winner will receive a \$10 Amazon Gift Card!





Riddle #1: What is harder to catch the faster you run?

Riddle #2: What has cities, but no houses; forests, but no trees; and water, but no fish?

Riddle #3: Take one out and scratch my head, I am now black but once was red. What am I?



FUN FACT!
Which animal's

fingerprints are so close to humans' that they could taint crime scenes? Read on Page 6 to find out the answer!

Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster + Rescue Coordinator

In the last week, we have had 76 adoptions (48 cats and 28 dogs)!

Humane Education Help Needed: Summer is here, and with the pandemic restrictions lifted we have gotten a huge influx of requests for Humane Education sessions both on and offsite. We need help with these! Most sessions are 2 hours and involve teaching our community's youth about animal welfare and responsible pet ownership – can you say REWARDING?! You don't need to be an education expert by any means and our fabulous Judy Bohn will teach you everything you need to know. Interested? Let me know!

Wednesday Walk Teams/Socialization: For the summer, the decision has been made to move the start time of our Wednesday walk team to 10am to avoid the summer heat and those pesky pop-up afternoon storms. That means that we are able to open up dog socialization in the afternoon! See Volgistics for schedule details.

Interested in Mobiles? If you think you might want to try your hand at a mobile or remote adoption event, you are welcome to come and see what they are about without signing up. This way, you can determine if it is something you would be interested in participating in without committing to the entire time. If you need details about where a specific mobile will be taking place, let me know! We are also always in need of drivers and team leads for these, so let me know if you're interested in that as well!

Please join me in welcoming our June 19th, 2021 New Volunteer Class: Ally O'Conner, Amanda Constantino, Barb Lotz, Cindy Kendall, Dana Lotz, KD Stevens, Elyse Roth, Emily Hoffman, Emily Newell, Jennifer Ladd, Johnathan Hesketh, Joseph McMillen, Kyle Miller, Laura Welch, Lauren Sturgeon, Olivia Hedges, Olivia Winlaw, Ray Severson, Sammie Russell, Sarah Fitch, and Michele He! We are so happy to have you as part of the team.

Operations Change: We have made the decision to open the doors to the shelter so we are accepting walk-in appointments. Guests are not allowed to walk through the kennels, but can look on the computers in the lobby at our available dogs. We are still accepting applications through our website. This means that we will be busier – you may be approached by a potential adopter with questions. If you don't know the answer, direct them to an employee.

Thank you to all who came out to help at Jeff Wyler last Friday! We had 16 adoptions, so needless to say it was a huge success!

June 26th Farm Adoptions - Canceled: Due to the weather, we have decided to cancel the adoptions out at Simmonds Farm this Saturday. Our next date is July 10th.

More Animals: We were approached by a shelter down south in Louisiana who needed our help placing some animals; naturally we said YES! We will be getting a large transport of animals in this weekend. Please read all signage carefully on kennels/cages!



Volunteer Services Cont.

Submitted by: Erin Lawson, Volunteer Services and Foster + Rescue Coordinator

Donations Needed: As part of our Fur Ball Gala, we put together fun prizes for the silent auction - but we need something to put all the cool stuff in! If you have any baskets or other decorative containers laying around collecting dust, feel free to bring them in and leave them at the front desk. Color doesn't matter as we will be painting them anyways.

Simmonds Farm Adoptions: All shifts are up for the following dates at Simmonds Farm. If you haven't been out to the farm yet, sign up and see why we love it so much!

- July 10th 10am 2pm
- July 24th 10am 2pm
- August 7th 10am 2pm
- August 14th 10am 2pm

Pet Tip of the Week: The 4th of July is right around the corner and that means good food, good company, and lots of fun for humans. For our furry friends though, this holiday can be extremely stressful and scary. Here are some tips to help your pet through this holiday:

- Microchip your animal this holiday is number one for lost pets who get spooked.
- Look into anxiety remedies for your dog if they are scared of fireworks
 - a. Calming chews, thundershirts, prescription meds if it is severe anxiety
- Keep your dog home if you are attending any firework festivities
- If your pet is severely anxious, stay home with them and create a safe place for them
 - b. For cats and dogs, close the windows and play music or run fans to drown out the noise
 - c. For dogs, set a crate or bed up in a quiet corner of the house where they can go to retreat if they get panicked

Training and Behavior Corner: Firework Desensitization: If you start working with your firework-reactive dog now, you may notice a difference come July 4th. If you start on July 1st, you likely won't see a difference. So, how do we go about getting a dog to not panic when they hear fireworks?

- Open Bar/Closed Bar Method: You will need a lot of high value treats for this.
 - a. Find a video with fireworks
 - b. Play the video at a low volume to start, if your dog doesn't react, turn it up
 - c. Once they hear it, begin giving them treat after treat after treat (the bar is open)
 - d. Don't stop rewarding them until you stop the video (the bar is then closed)
 - e. You can gradually turn the volume up and extend how long you are playing the noises. Just be sure to continuously reward your dog when it is playing and do not reward them when it is not.
 - f. Eventually, your dog will begin to look forward to the scary noise because they know something good is coming.
- This takes time and regular practice but will help you and your dog become more comfortable when there are fireworks.



Koalas might not seem to have a lot in common with us, but if you were to take a closer look at their hands, you'd see that they have fingerprints that are just like humans'. In fact, they're so similar when it comes to the distinctive loops and arches, that in Australia, "police feared that criminal investigations may have been hampered by koala prints," according to Ripley's Believe It or Not. Any koalas who want to commit crimes would be wise to do so wearing gloves.



Upcoming Events Calendar





June 24th: Humane Education - North Bend Early Learning Center Summer Camp; 1pm - 3pm (HELP NEEDED)

June 25th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

June 26th: Simmonds Farm Adoptions; 10am - 2pm

July 2nd: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

July 6th: Barkestra at Sharonville; 1pm - 2pm

July 7th: Humane Education - Oak Hills Safety Village; 9am - 11am and 12pm - 2pm (HELP NEEDED)

July 8th: Humane Education - Town and Country Sports and Health Center Summer Camp; 1pm - 2:30pm (HELP NEEDED)

July 9th: Humane Education – Peaslee Summer Camp at Sharonville Humane Center; 10am – 12pm (HELP NEEDED)

July 10th: Simmonds Farm Adoptions; 10am - 2pm

July 16th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

July 17th: New Volunteer Orientation; 9am - 12pm

July 17th and 18th: Chow Now Pantry Collection at Sharonville; 12pm – 3pm (HELP NEEDED)

July 20th: Barkestra at Sharonville; 1pm - 2pm

July 23rd: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

July 24th: Simmonds Farm Adoptions; 10am - 2pm

July 30th: Chow Now Pantry at Tikkun Farm; 12pm - 4pm

July 31st and August 1st: Chow Now Pantry Collection at Sharonville; 12pm – 3pm (HELP NEEDED)

August 7th: Simmonds Farm Adoptions; 10am - 2pm

August 14th: Simmonds Farm Adoptions; 10am - 2pm

August 14th and 15th: Chow Now Pantry Collection at Sharonville; 12pm - 3pm (HELP NEEDED)

August 21st: New Volunteer Orientation; 9am - 12pm

August 28th: Fur Ball 2021 - Disco InFURno





June Birthdays

- Hollie Bullucks June 10th
- Deshawnta Goodson -June 24th
- Todd Manser June 26th

June Anniversaries

- Dr. Zola 2 yrs
- Hollie Bullucks 4 yrs
- Trent Owens 5 yrs

June Awareness



 June 24th- Cat World Domination Day

Upcoming Events



SPCA Cincinnati Campaigns



All things SPCA Cincinnati can be found on our website. Encourage everyone to visit TODAY!

www.spcacincinnati.org

